



2022 ANNUAL REPORT

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Offering An Alternative To The Street For America's Youth
Since 2009

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It's Less About What We Do And More About What We Undo



We had a record-breaking year in 2022. We served more youth, had the most students enter the workforce, and raised more support than ever. We understand this is only possible because of people, our staff, and their families who see V.P. as a calling more than a career. Our students and their families who choose to be part of V.P., our volunteers (a.k.a. force multipliers) who augment the staff to increase student engagement & supervision. Our donors, who provide the resources for us to serve six days a week, year-around, including holidays. Most of all, God and His provision, protection, and guidance are the ultimate foundation for V.P. We hope there are three primary takeaways after reviewing this report; 1) you're encouraged by the outcomes, 2) you sense our deep gratitude for the privilege to serve and 3) you're motivated to continue or start engaging with V.P. in a significant way.

Results

John Oliver- Executive Director

100% Graduation Rate

v.s. 33% of Dayton Public Schools economic disadvantaged

0% Teenage Pregnancies

v.s. 4.3% Montgomery County, Ohio

1.4% Court-Involvement

Looking Back at 2022

EDUCATION



2022

NO SENIORS



2288

HOURS TUTORING



9405

PROGRAMMING HOURS

ENTREPRENEURSHIP



\$41,829.18

STUDENT EARNINGS



4,142

STUDENT HOURS
WORKED



1275

JOBS COMPLETED

ENLIGHTENMENT



14,144

MEALS SERVED



27,775

GUIDED
RECREATION HOURS



98.6%

AVOIDED
COURT-INVOLVEMENT

We dedicated 2022 to "Marshaling forces" and are thankful to our loving Heavenly Father for enabling us to hit the mark with all-time highs in membership and volunteer hours. Our volunteers (tutors, meal providers, mentors, VIP volunteers) continued to provide consistent and selfless support, making them a force multiplier for our Program Directors and the VP mission.

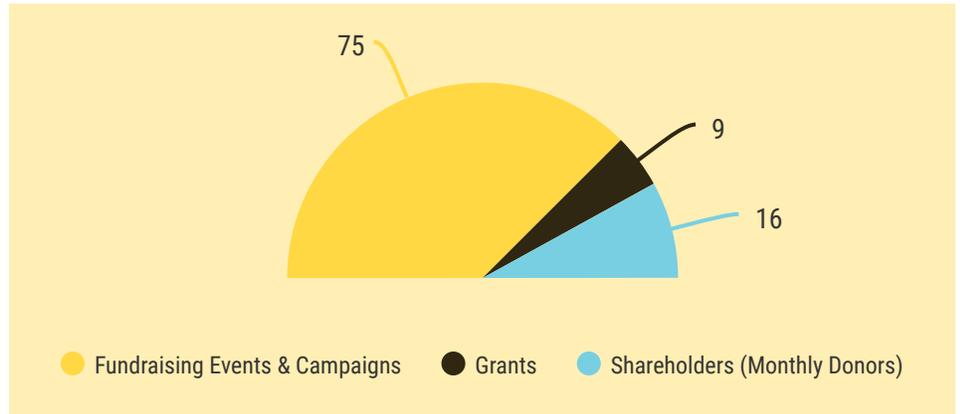
-John Oliver, Executive Director



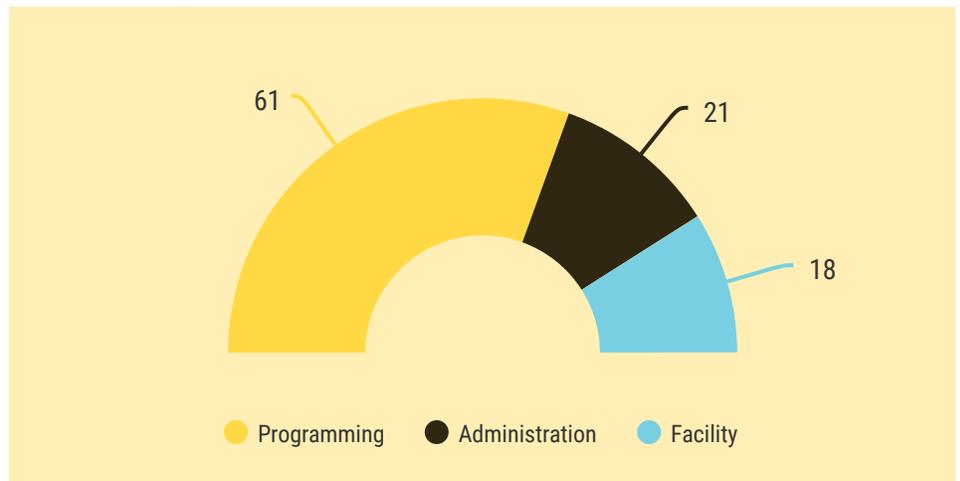
FINANCE

Staci Morris & Kelly Bush

Funding Sources



Annual Expenses



Volunteers served over 4660 hours, equalling almost \$140,000.00 in operational value.

Additional Remarks

Stewardship

- **Zero** Debt
- **\$1,500,000.00** Assets
- **\$500,000.00** Liquidity

MAJOR CONTRIBUTORS

- Christian Life Center
- The Connor Group
- Nysus Solutions

EVENTS

- Six Beating Odds
- Five Published Articles
- Multiple Podcast, Radio and TV Engagements

Work Ethic Development

Mike Bayer – Business Manager



God is growing workers and leaders; we are just along for the ride. Some say that change and adversity sharpen a man; that is where growth occurs and change we did. A new cadre of students, some new staff, some new volunteers, and some new customers. Add to that new programs, refined policy, grander vision, and voila; we find ourselves being challenged but, more importantly, growing in our abilities to serve God's kingdom.

In 2022, our young men found themselves not only cutting grass and pitching mulch, but they were challenged to learn new skills. On any Saturday morning, you might find them doing maintenance on lawn equipment, inspecting our vehicles, packing & building products for Brixilated, painting trailers, laying flooring, and constructing wood products.

Additionally, we explored and experimented with the Assistant Crew Leader (ACL) program, where our young men were assigned to assist the Crew Leaders in managing the workforce and workload. They rose to the occasion, so much so that the program is expanding in 2023 to include leadership discussions and training.

I close by restating that God is growing workers and leaders at VIP; we are just along for the ride. It comes with challenges. But in the end, faithfulness prevails. And we thank God for allowing us to be a part of fulfilling His will.



Compounding Interest

Monnie Bush - Founder & C.E.O.

As V.P. continues to expand, not only are we in the best financial position we've ever been in, but we see a growing interest in developing our services in numerous communities. In 2022 we received unprecedented requests to share our vision with churches, businesses, and government officials. Our 3E curriculum (Education, Entrepreneurship & Enlightenment) is being highlighted as a model to address the increasing social issues, especially in the lives of youth. This is because 2022 saw some of the worst school attendance and performances; with one public school reporting of their 390 students, **260** were truant. The Ohio Department of Education's annual review noted that of the **72%** of Dayton Public School graduates, only **5%** were considered prepared to enter college, the military, or the workforce. In addition, 2022 saw significant increases in juvenile crime and mental health emergencies, while youth employment decreased to record levels. Our 3E's are pivotal to addressing these social ills, which are Bible-based principles. That is the key to V.P.'s success and the hope of the world.

Sources <https://www.statista.com/statistics/217448/seasonally-adjusted-monthly-youth-unemployment-rate-in-the-us/>
<https://www.aecf.org/blog/national-state-by-state-data-show-depth-of-youth-mental-health-pandemic>
<https://reportcard.education.ohio.gov/district/home/043844>
<https://dayton247now.com/news/local/teen-violence-decreasing-but-seriousness-of-offenses-are-getting-worse>

You Are Helping Us Break The Pillars of Poverty

When gauging our impact, it's crucial to consider earlier benchmarks. This is important for me, as I tend to overlook the blessings I have received while planning for future goals. I believe that being a good steward is not only properly managing finances but also acknowledging how current successes were realized. Clearly, **God** is the source of our success, but He uses people to be His representatives on earth. This is **you!** Without your time and financial support, we could not offer an alternative to the street with the intensity and intentionality needed to make a legacy-changing impact. Below is only a few examples of what our Alumni are doing today. By avoiding the Pillars of Poverty, each of these men will save society almost **\$1,000,000.00** over their lifetime, not including the economic value added by being active members of our community. The University of Dayton estimates our Social Return On Investment is over **\$250,000,00.00** since opening in 2009.

Alex
U.S. Army



Ja'Rome
Dayton Police Officer



Cameren
Logistics



Brett
Husband, Father &
Construction



Westward Bound

Monnie Bush – Founder & C.E.O.

We've been planning to open a West Campus for a long time, and in 2022 we took a huge step in making it a reality. With the incredible generosity of **Christian Life Center**, we purchased a property with two buildings and over an acre of land. It's located next door to the International School of Residence Park and a half-mile from Thurgood Marshall High School. Easily accessible for youth and families. Renovations will begin in early 2023, with an opening planned for late Summer.

Strategic Initiatives

#1 PERSONNEL

Create a challenging and fulfilling work environment

#2 STUDENT GROWTH

Enhance student retention and situate the organization for near-future growth

#3 V.I.P. BUSINESS PLAN

Develop micro-business plan which supports the entrepreneurial goals

#4 FINANCIAL SECURITY

Produce a financial security plan for long-term sustainability

#5 GROWTH PLAN

Create franchise model for nationwide accessibility

#6 FACILITIES PLAN

Develop a comprehensive facility plan for VP's current location and additional campuses



One conversation has stuck with me all year as we've been making plans to grow. A West Dayton grandmother said, 'You know how it takes a village to raise a child?' She continued, 'Victory Project is that village.' That is a call to action for all of us. This expansion will require more **engagement** from more **people** to build on the success V.P. has achieved.

Below are four ways to help:

- Labor - provide in-kind services
- Influence - share our mission & expand our reach
- Finances - donate
- Expertise - teach students & staff



Education



Entrepreneurship



Enlightenment

